

Business Compatibility and Conflict Report for

USA

and

Barack Obama

Birth Data for USA:

USA
July 4, 1776
4:37 PM
Philadelphia, PA

Birth Data for Barack:

Barack Obama
August 4, 1961
1:15 PM
Honolulu, Hawaii

Cardinal Star Systems
21702 Broadway
Sonoma, California 95476
707-996-0435
cardinalstars@comcast.net
cardinalstarsystems.com

Your birth chart interpretation is based on the positions of the planets at the time of your birth. For the benefit of students of astrology, these positions, along with other technical information, are listed below:

Positions and Data for USA:

Sunpositionis13deg.18min.ofCancer
Moonpositionis26deg.50min.ofAquarius
Mercurypositionis24deg.12min.ofCancer
Venuspositionis3deg.05min.ofCancer
Marspositionis21deg.22min.ofGemini
Jupiterpositionis5deg.56min.ofCancer
Saturnpositionis14deg.48min.ofLibra
Uranuspositionis8deg.55min.ofGemini
Neptunepositionis22deg.25min.ofVirgo
Plutopositionis27deg.33min.ofCapricorn
Asc.positionis5deg.35min.ofSagittarius
MCpositionis22deg.03min.ofVirgo
2ndcusppositionis2deg.05min.ofCapricorn
3rdcusppositionis5deg.23min.ofAquarius
5thcusppositionis16deg.42min.ofAries
6thcusppositionis11deg.07min.ofTaurus

Tropical/KOCH Local Mean Time observed. GMT: 21:37:39
Time Zone: 0 hours West. Lat & Long: 39 N 57 08 75 W 09 51

Positions and Data for Barack:

Sunpositionis12deg.18min.ofLeo
Moonpositionis0deg.06min.ofGemini
Mercurypositionis1deg.49min.ofLeo
Venuspositionis1deg.30min.ofCancer
Marspositionis22deg.25min.ofVirgo
Jupiterpositionis0deg.53min.ofAquarius
Saturnpositionis25deg.21min.ofCapricorn
Uranuspositionis25deg.15min.ofLeo
Neptunepositionis8deg.36min.ofScorpio
Plutopositionis6deg.58min.ofVirgo
Asc.positionis19deg.30min.ofScorpio
MCpositionis21deg.48min.ofLeo
2ndcusppositionis17deg.40min.ofSagittarius
3rdcusppositionis17deg.17min.ofCapricorn
5thcusppositionis21deg.02min.ofPisces
6thcusppositionis20deg.41min.ofAries

Tropical/KOCH Standard time observed. GMT: 23:15:00
Time Zone: 10 hours West. Lat & Long: 21 N 18 25 157 W 51 30

Dear friends:

Welcome to the Compatibility and Conflict Report for Business and Friendship and the myriad ways of expressing the continual dance of relationship. This report is based on methods employed through years of working with relationships of all kinds, observing them and analyzing the lives of the famous and infamous. The contacts described in this program are certainly not all the combinations possible between two individuals. But they are the core patterns of relationship analysis that I begin with in determining areas of compatibility and potential conflict between individuals. These basic points of contact are analyzed to arrive at an interpretation of what is central for a strong relationship or for one that teaches something of importance and leaves a lasting impression.

In many of the interpretations, I've described the highest potential that one can strive for with a particular combination. Yet this is only a potential and being human we have complex emotions and contradictory issues and reactions at any given time in our lives. Use this report as a guide to make your relationships as rewarding and fulfilling as you possibly can while knowing that your relationships are simply mirroring your own soul's struggles. Each relationship will fulfill something within you and challenge you to look at your shadow and transform yourself. Sometimes this means staying in a relationship and sometimes the learning process requires that you let the relationship go. These decisions are never easy and they should only be made after careful and truthful introspection, reflection and guidance. But ultimately, these decisions are yours and yours alone to make. Remember that although you may have some difficult areas of relating with a particular person, it is in those areas that you can learn the most about yourself and others and grow in wisdom. It would be a mistake to look for a business partner or friend with whom you have no disagreements at all and this kind of relationship is a fantasy, rarely if ever, a reality.

Thank you for purchasing the report and I hope it is meaningful and useful to you.

Special thanks to John Flagg for unflagging editorial support.

To the mystery and magic of relationship chemistry, Dorothy Oja Copyright 2002

Chapter 1: Bonds For Energy, Fun and Lasting Impressions

This section is based on the idea that there are three basic needs in every relationship:

Interest, energy and stimulation.

Enjoyment, abundance, expansion of awareness/possibilities and sense of contentment or happiness.

Commitment, consistency, teaching each other, sharing values or reaffirming/confirming something essential in each other.

The sort between your charts is for eleven separate aspects that define energy, fun and lasting impressions between you. Most strong relationships have at least four to six of these aspects between their charts.

Barack's Moon Opp USA's Asc.:

Core Themes: This aspect requires that you explore the dynamic of emotion and emotional action or that you are willing to act on the emotional needs required of your relationship. The intent of this aspect is to promote a higher degree of sensitivity and awareness in yourselves in relation to others and their needs. Issues revolve around the conflicting demands and responsibilities of work and home life and the ability to take and maintain a position in a number of relationships that are emotionally important to you.

This combination is colored by a hyper-emotional sensitivity or reactivity. There may be times that you feel out of sync with your business associate or partner and feel misunderstood or not properly acknowledged. This can be quite frustrating. When you are together and either of you is overly sensitive due to tiredness or any sort of stress, the expression of emotions can become extreme. To prevent unwanted and unwarranted dumping of emotions, make time regularly to vent emotions or simply set aside a time when you are calm, to process and discuss your needs in terms of the project or working relationship. This tactic will prevent feelings from being bottled up and reduce excessive emotional turmoil or emotion expressed inappropriately.

Barack's Sun Sextile USA's Saturn:

Core Themes: This aspect requires that you work on developing form and structure in your relationship and the projects of your choice. Maturing and elaborating your specific priorities for a successful life are themes that the two of you will be evolving. Expect initiation into higher levels of functioning. This is a growth aspect. The intent of this pattern is for longevity and solidity. To the extent that you can create this within your relationship, you will have fulfilled the purpose of the aspect.

From a business standpoint, you share qualities of commitment, credibility and the willingness to deliver quality. Accepting and handling responsibilities of various kinds will be a normal, natural part of your association. In fact, you are likely to seek challenges. There is a desire for order and accomplishment in anything you pursue together. As a team, you enjoy structuring, leading and organizing. Others see you as achievement oriented and effective at what you create together. As business partners, you require a certain level of commitment and you are likely to want a strong foundation on which to build a project. Your pace leans toward the conservative, seeking value rather than quantity.

Barack's Venus Conj USA's Jupiter:

Core Themes: The intent of this aspect is to expand the full potential of your creative expression while still taking into account potential consequences and risk factors. There is no expansion or

expression without universal feedback, and this aspect teaches you responsibility for your use of energy, your own, or the other person's. You seek a certain amount of variety and can tolerate a fair amount of risk-taking. Your over-optimism, however, can be like wearing rose-colored glasses, and you'll need to take them off now and then to deal with the important practical realities of life.

You'll find it very easy to like each other and to feel the positive energy you generate in each other. It's quickly obvious that you can benefit each other in many ways and business alliances are favored. To some extent, you have a golden touch as long as don't get too greedy. Wanting more than your fair share will bring you misfortune, eventually. Relying too much on your good luck can make you lazy and careless. Keep up your high business standards and your good fortune will be secured. Your positive disposition and willingness to share the wealth will earn you good contacts and loyal customers or associates. Your widespread energies can bring you into foreign affairs and contacts.

USA's Moon Trine Barack's Venus:

Core Themes: A wonderfully fortunate and harmonious aspect, it generates mutual support and genuine enjoyment. Social connections are favored and favorable. The intent of this aspect is to provide and foster ease, cooperation, support and consideration in all interactions and associations and to recognize the values you live by.

These energies add to the desire to form partnerships, alliances and associations and naturally gravitate to finding common ground for agreement and compromise. Be sure to maintain and nurture the mutual appreciation that brought you together in the first place. There is a natural aesthetic appreciation that could lead you to participate in various artistic pursuits or, in other ways, contribute to harmony in conducting your business. You will be known for remembering the small niceties of dealing with customers and the public. Others respond to the warm and fair-minded energy you generate and it will be readily apparent that you work well together. Social activities are highlighted, the two of you are quite charming in mixed company and with a bit of effort you can create a fine network of business alliances, customers and friendships. Make sure that your natural inclination for the finer things or smart appearance is affordable.

Chapter 2: Emotions and Communication

The following aspects detail the quality of your emotional connection, your basic level of comfort and your ease or difficulty in communicating, and discussing emotions and simply understanding where each of you is coming from. Additionally, these aspects help describe how you reason together and resolve issues or problems.

Barack's Moon in Gemini, and USA's is in Aquarius:

Core Themes: Similar emotional needs are indicated, as are, to some extent, comparable dispositions. Daily habits can coincide, making it easier to share the same physical spaces for long periods of time. In matters of timing, it is likely that you will have similar understandings and be more in agreement than not. The intent of this aspect is to find your way to emotional understanding and harmony and to respect the feelings of the other person.

You are blessed with a similar overall emotional style and disposition, which makes understanding each other and working together easier. You share some of the same rhythms and personal habits or predilections that make daily contact more comfortable. Timing will not be as much an issue, in that you can more easily and quickly respond to each other's levels of excitement or emotional energy and empathize with each other's disappointments. You will feel met by the other because you're very much on the same wavelength. Environments that comfort and support you are more often similar than not, for your associate or business partner. Social connections and the types of people you choose to interact with tend to be of the same general type. And you will appreciate the fact that you share many interests and are able to enjoy numerous activities together. This is not to say that at times you won't be totally perplexed by each other's reactions because, of course, there are other factors in each of your personalities that must be considered.

USA's Moon Square Barack's Moon:

Core Themes: Dissimilar emotional needs are indicated and to some extent different dispositions. Some of each other's daily habits can be annoying or irritating, making sharing the same physical spaces for long periods of time more difficult. In matters of timing, it is likely that, occasionally, you will be on a different page than your partner and operate on another timing pattern. The intent of this aspect is to find your way to emotional understanding despite different sensibilities and to respect the feelings of the other person although unlike your own.

Although you are fond of each other on many levels, your basic day-to-day habits are probably very different. You approach life's mundane chores and happenings in ways that may not be clearly understood by your partner. Your feelings and responses can sometimes be confusing for the other person as much as they like you and want to understand. This can cause not only friction but also frustration on a regular basis in the course of working together. Your habits and peculiarities can grate on each other and be the cause of arguments and misunderstandings. If you need to work together, it behooves you to practice patience and show willingness to compromise so as to resolve some of these differences. This aspect definitely requires more tolerance and acceptance, to allow for differences in mood and reaction. You have attracted this combination because of your own need to dig deeper into your habitual ways of responding and to search out the roots of your behavior by exploring your upbringing. There are many things you do that are unconscious and automatic, and contact with your partner will allow you to take a closer look, modify the negatives and also reaffirm your strongest feelings.

USA's Mercury Conj Barack's Mercury:

Core Themes: Shared perspectives or styles of problem solving, even communicating, are the hallmark of this aspect. The intent of this energy combination is to facilitate communication, speaking,

reasoning and so forth, in order to swiftly and creatively resolve issues, find solutions to problems that arise and create original ideas.

There are many different ways to communicate and the two of you seem to be on the same wavelength most of the time. In other words, your business partner or associate understands and responds well to your style and method of reasoning, thinking and expressing your thoughts and ideas. You usually have the benefit of making yourselves understood the first time, without rehashing and reiterating endlessly. Of course, you won't agree on everything all of the time, but coming to agreement on issues important to you or perceiving what the other wants to communicate will be easier. Your styles of intelligence are also similar and your preferences for mental stimulation could be the same. Teamwork is favored because when you put your heads together, you're more likely to arrive at a creative solution you can both live with than either of you could accomplish separately.

USA's Mercury in Cancer, and Barack's is in Leo:

Core Themes: Outlook, perspective or styles of problem solving, even communicating, are the core of this aspect. This combination is more challenging because your mode of thinking and communicating tends to be quite different. The intent of this energy combination is to resolve issues of communication, speaking, reasoning etc., so that you can reach solutions and conclusions in creative and original ways.

Although you are associates or business partners, there are times when one of you will have great difficulty in figuring out where the other is coming from and what she or he is trying to tell you. Your styles of communication can be very different. The premise upon which you base your reasoning or the logic you use will often perplex your partner. Especially if you have to decide on projects or activities together, your differences can quickly become an issue between you. Talking things through slowly, step by step, will help each of you to understand how the other arrived at his or her opinion or conclusion. This will take patience but in the end will be worth it. What's more, by taking the time to really understand how your partner is thinking, you can not only learn something important about your partner but also get a different perspective yourself. And you will learn how your communication affects others, since your partner is probably not the only one who can't always understand what you're trying to say or figure out your logic. Your interaction will allow you to fine-tune your own thought processes and become more adept and flexible in the ways you communicate with others. This will be doubly useful if you are in a business that requires writing, speaking or regularly communicating with others.

Chapter 3: Fulfilling Each Other's Relationship Needs

These aspects explain how you meet each other's needs in important business or friendship partnerships. These aspects are based on what your natal chart describes that you're looking for in any major one-on-one relationship interaction.

Barack's Mercury Conj USA's 7th house ruler, Mercury:

Core Themes: The intent of this aspect is to help you discriminate among the voluminous mass of information that you come in contact with or you seek out. It's worth remembering that sometimes what sounds intelligent may in reality be hogwash. This aspect liberates you to separate the wheat from the chaff, the essential, from the info not worth your time or attention.

Communication, sociability and a keen awareness of your environment will be key elements and important features of your business relationship. Use these skills to best effect and make your business projects sparkle. One of the pitfalls of these energies is getting overloaded from one too many events or too much people contact within a short span of time. Over-scheduling yourselves individually or as a team can bring about unwanted stress and irritation. Although the tendency is to reach out and cover all possibilities, the reality is that this strategy will tax your personal and business resources. Instead, refine your contacts to those that will likely yield you a bigger return. In other words, make more informed choices based on some researched facts and, as they say, "do the math". Your quick and ready wit will make inevitable chores much lighter.

Barack's Mars Sextile USA's 7th house ruler, Mercury:

Core Themes: The intent of this aspect is to help you think before you speak, to anticipate the consequences of your communication and the effect it will have on others. On the other hand there are times when a direct comment is just the right thing to do.

Your interaction with each other is likely to be lively, quick and busy. People will wonder how you accomplish all that you do. You share many interests and pursue them energetically, preferring to act on your ideas as soon as possible. When you communicate with each other, you tend to be direct and get to the point quickly, which is sometimes refreshing, sometimes startling and sometimes irritating to your associate or business partner. Paying attention to the person with whom you are speaking and observing cues will help you realize when your communication is counterproductive. You then have the opportunity to use your flexibility to make necessary changes and try again to get your message across. Because you are quick to speak, when you are feeling angry you will be quick to verbalize it. It is important for both of you to practice some restraint, so that you won't have too many regrets or speak words that will damage your business plans.

Barack's Saturn Opp USA's 7th house ruler, Mercury:

Core Themes: The intent of this aspect is remembering the important or essential matters of your life, leaving the rest behind, keeping your commitments sacred and honoring them to the best of your ability.

Commitment and responsibility will form the core of your business relationship and the issues you will face. You may feel that your relationship has a fated quality -- that there is a connection between you that is ancient or has roots in long ago. Perhaps you owe each other a debt, because there are times when you distinctly feel a sense of obligation toward your business partner. Your interactions with each other will foster communication about right and wrong, timing and issues of security. Maybe one of you likes to be more organized while the other wants things to be more spontaneous. There's room for compromise, so that both of you feel satisfied with the way things are done at least part of the time. From time to time, you'll struggle with the minutiae of things to do, and you're apt to feel burdened and tired. If this happens too often, it means you're taking on too much responsibility and you've got to hand

some off to others. Stick with your expertise or what you truly enjoy about the business and hire others for the lesser or more mundane chores.

Barack's Asc. Trine USA's 7th house ruler, Mercury:

Core Themes: The intent of this aspect is to refine the art of communication and interpersonal dynamics within the framework of a close relationship. The aspect encourages the free exchange and sharing of information with others.

In general, the quality or way you communicate and what you talk about could very well be the dominant forces in your business collaboration. To others, you can be known as great and witty conversationalists and there's bound to be a lot of banter back and forth. Or, perhaps, one of you is a writer or in a communications field. All aspects of language, learning, curiosity, making connections and partaking of a variety of social and mental experiences will be highlighted when you are together. These points of connection can form the strength of your business relationship. In addition, each of you finds some relationship need met in the personality of the business partner. This recognition becomes the basis and willingness to share time together and collaborate on projects. Your mode of communication helps each of you to reinforce who you are and the why's and wherefore's of the goals you are pursuing.

USA's Moon Trine Barack's 7th house ruler, Venus:

Core Themes: The intent of this aspect is to teach you where it's necessary to compromise and when the opinions of others are barriers to your own happiness and should be duly ignored. This aspect encourages the characteristics of caring, consideration and negotiation.

The business partnership you forge will quickly be characterized by many opportunities for social activities and connecting with others. If this fits into the nature of your business, then this can be an added boon. Paying particular attention to value given and received and a steady cash flow are things that interest you both. There is some tendency to spend too freely. You will be very conscious of the do's and don'ts of social etiquette and, although you enjoy the social mingling, you may be put off by all the rules. Together, you will quickly establish your own rules that will work for your more natural and unaffected style. There's no need to ingratiate yourself -- if you offer quality it speaks for itself. You have the uncanny ability to see through falseness and insincerity and you much prefer to be sincere and authentic with others. Putting on airs turns you off.

USA's Venus Conj Barack's 7th house ruler, Venus:

Core Themes: The intent of this aspect is balance, since life requires both cooperation and confrontation in the right measure and at the right time. The quality of all relationships is in focus including appreciation and consideration.

You will come to value being reasonable and finding ways to share both work and recreation with your business partner. Dividing your responsibilities according to your individual talents or taking turns will strengthen your bond with each other and create trust and good will. Remember, however, that in the best of partnerships, solo or independent activities are healthy. You have that unique capacity to master the ability to express your displeasure with someone without making them or yourself angry. Although you are good at negotiation and compromise, make sure that what you give up is equally fair to you. Resist giving in to keep the peace. The purpose of your business partnership is to create mutually harmonious relationships first with yourselves and then with others. Peace, tactfulness and consideration are qualities worth striving for, and you appreciate those characteristics in others. Direct confrontation is likely to be more difficult for you, and you can be turned off by those who are too blatant, coarse or obvious.

USA's Jupiter Conj Barack's 7th house ruler, Venus:

Core Themes: The intent of this aspect is to open your hearts fully, express generosity, seek experiences that teach wisdom and encourage others to express themselves positively. At the same time, you will be taught to distinguish between worthy risks and unwise choices.

You are drawn to each other's goodwill, optimism and positive spirit. Together, you expand each other's options and offer opportunities and choices to enhance each other's lives and any business situation that you're involved with. You are likely to be so enthusiastic that you can easily go to extremes or overextend yourselves. Because of this, it is important for you to consider the longer-range consequences of any important undertaking. For the most part, you will feel very positive in each other's company and you will seek ways of developing and learning that suit your values and the project at hand. Another important feature of this aspect is to teach you to distinguish between risks that are worth taking and those that are based on unreliable facts, not enough information or questionable motives.

Chapter 4: Your Closest Contacts, Your Strongest Themes

This section interprets the closest connections between your charts. The wisdom of this section says that the closest aspects explain the major or central themes of your relationship and the reason you have come together. The nature of these aspects will also define the main activities, interests and patterns that affect your relationship life together.

Notice that, in this section, each paragraph contains both the easier expression of energies and the more challenging ones. Both interpretations are included because these close connections pertain to the central learning curve of your relationship. Based on the premise that the more exact the connection (also the closest energetic contact) between your pair of planets, the more psychologically significant the aspect will be for each of you. This means that you are likely to be strongly influenced by each other in the areas described. Because of this, it will be useful to consider both the easier and more challenging interpretations even though you lead with one of them. You will, from time to time and in various circumstances, probably exhibit some elements of each interpretation, both the easier expressions as well as the more challenging ones. Another thing - it's possible with both types of aspects that you will have the same challenges but simply respond or react to them in different ways. The goal is to rise to the best possible expression of each combination. This is the learning curve and this bestows the necessary wisdom to develop your relationship.

Barack's Mars Conj USA's Neptune:

Core Themes: If this is the most exact aspect between your charts, your main relationship themes are compassion, faith and inspiration, cutting through illusions, remaining sensitive to the subtleties of life and finding your soul's best expression.

Challenging aspects: In this configuration, there is hypersensitivity, and you can sometimes transmit mixed signals to your business partners or to others. If this happens one too many times, it can create confusions and problems for you in business. This does happen particularly when you're overstimulated, overtired or stressed and you're not paying attention. At such times, it helps to remove yourself from projects or associations with others to clear your energies and find your center. Work at being as direct and up-front about your feelings or your position as you can, even if you are conflicted. It's better than avoiding, evading or hiding conflicts, which people feel anyway. In business, any perceived negligence or outright wrongdoing would be a scandal that could ruin you. It's not worth trying to get something for nothing -- there's always a price to pay. In addition, be aware of substance abuse and its potential harmful effects on your goals and plans. Finding a spiritual practice will renew you and empower you to respect your boundaries and those of others. The arts will sustain and soothe you.

Easier aspects: You have finely tuned sensibilities and are, therefore, very selective in the people you allow close to you. A business partner has to have a similar energetic compatibility. This may not be something you can describe in words but you do sense when you like someone and you're typically correct about their basic character. There are specific characteristics you seek in a business partner or associate, compassion and kindness among them. This aspect asks that you acknowledge the subtler sensitivities and understanding of human nature, and, if you apply those qualities in your interactions with clients, they will appreciate your non-traditional business attitude. The downside of this brand of sensitivity is that others may wish to take advantage of your kindness and somewhat laissez-faire attitude. Make sure you keep the boundaries you need to have. You could be led to various kinds of service work or charitable giving and lending support to community projects. You are communally and environmentally responsive. Be sure to recharge yourself with inspiring activity such as the arts, music, etc. A spiritual connection will be a mainstay in all aspects of your life.

Barack's Mars Conj USA's MC:

Core Themes: If this is the most exact aspect between your charts, your main relationship theme is to improve, pursue and take necessary action to promote career, family, community or other primary goals.

Challenging aspects: Quickness is both your asset and your weak link. Knowing when to confront or push a point could be something you will learn the hard way. Pick your fights carefully and make sure your conflicts end with a concession on both sides. You don't lack energy, but your timing could be off. Be well prepared before you jump into the action. Your best initiatives are for your career or family, and you work hard for progress and advancement in both areas. You cannot serve two masters in your career but if you focus on one primary initiative at a time, you'll reap lasting rewards. Unfairness or being unappreciated are some of the issues that can make you hot under the collar. And yet, this reaction does not serve you -- to loose your cool indiscriminately. State your disagreement with respect and make sure you have all the necessary back-up materials and you'll win the day or at least have done your best in addressing the issue.

Easier aspects: Your business partnership revolves around progressive and vanguard objectives and goals. The impetus is to be first with a new product, design or service and leave your competition in the dust. Your assertive plans demand a great deal of attention and family concerns need to be balanced with your single-minded career drives. Still, this combination has an easier time realizing a holistic and balanced life. Your drive to reach the goals you've set for yourselves is commendable. Others will definitely want you on their team or to lead their initiatives. You are physically restless, so be sure that sports or other physical activities are a regular part of your schedule. You seem to thrive on handling conflicts or challenges with dispatch and on getting them out of the way, so that you can move on to the next.

USA's Mars Trine Barack's 4th house cusp (easier aspect):

Core Themes: If this is the most exact aspect between your charts, your main relationship theme is to improve, pursue and take necessary action to promote career, family, community or other primary goals.

Easier aspects: Your business partnership revolves around progressive and vanguard objectives and goals. The impetus is to be first with a new product, design or service and leave your competition in the dust. Your assertive plans demand a great deal of attention and family concerns need to be balanced with your single-minded career drives. Still, this combination has an easier time realizing a holistic and balanced life. Your drive to reach the goals you've set for yourselves is commendable. Others will definitely want you on their team or to lead their initiatives. You are physically restless, so be sure that sports or other physical activities are a regular part of your schedule. You seem to thrive on handling conflicts or challenges with dispatch and on getting them out of the way, so that you can move on to the next.

Challenging aspects: Quickness is both your asset and your weak link. Knowing when to confront or push a point could be something you will learn the hard way. Pick your fights carefully and make sure your conflicts end with a concession on both sides. You don't lack energy, but your timing could be off. Be well prepared before you jump into the action. Your best initiatives are for your career or family, and you work hard for progress and advancement in both areas. You cannot serve two masters in your career but if you focus on one primary initiative at a time, you'll reap lasting rewards. Unfairness or being unappreciated are some of the issues that can make you hot under the collar. And yet, this reaction does not serve you -- to loose your cool indiscriminately. State your disagreement with respect and make sure you have all the necessary back-up materials and you'll win the day or at least have done your best in addressing the issue.